



HON. GILBERTO C. TEODOR, JR.
Secretary of National Defense
Department of National Defense (DND)

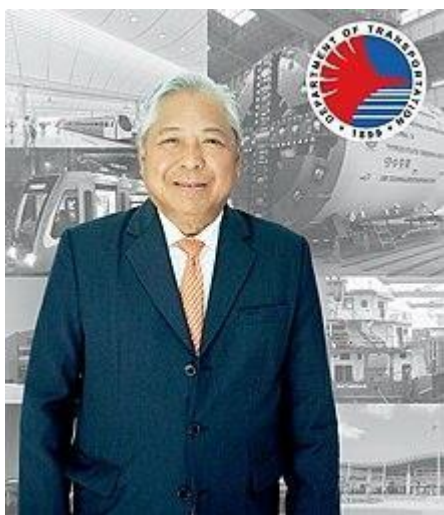
Gilberto Eduardo Gerardo Cojuangco Teodoro Jr. (born June 14, 1964), nicknamed Gilbert or Gibo is a Filipino lawyer, politician and business executive who is the incumbent Secretary of National Defense under the Marcos Jr. administration since 2023. He previously served in the same post from 2007 to 2009 under President Gloria Macapagal Arroyo. He was the nominee of Arroyo's Lakas-Kampi in the 2010 presidential election, which he lost to his second cousin, Noynoy Aquino.

Teodoro studied commerce at De La Salle University, and law at the University of the Philippines, where he graduated top of his class and went on to top the 1989 Bar exams. He then earned his Master of Laws degree from Harvard Law School. He practiced law until he was elected as Representative of Tarlac's 1st district, serving from 1998 to 2007.

Teodoro has been described as a technocrat. During his time as defense secretary, he was known for his efforts as the chairman of the National Disaster Coordinating Council (NDCC) when Mega Manila was hit by Typhoon Ketsana (Ondoy).

Teodoro had been a lawyer at the EP Mendoza Law firm, owned by Estelito Mendoza, from 1989 to 1996.

Teodoro was appointed Secretary of the Department of National Defense in August 2007 at the age of 43. He was the second youngest person to ever hold the position after Ramon Magsaysay, who assumed the position a day after he turned 43.



HON. JAIME J. BAUTISTA
Secretary of Transportation
Department of Transportation (DOTr)

Jaime “Jimmy” Jimenez Bautista (born February 10, 1957) is a Filipino entrepreneur who is currently the Secretary of the Department of Transportation of the Philippines since June 30, 2022. He previously served as president and chief operating officer of Philippine Airlines from 2004 to 2012, and again from 2014 up to 2019.

Bautista is an independent director of Premium Leisure Corp. and Nickel Asia Corp. He is the former president and Chief Operating Officer of Philippine Airlines, Inc., as well as a former executive and director in MacroAsia Corporation, Macroasia Airport Services Corporation, Macroasia Properties Development Corporation and ETON Properties Philippines, Inc. He was also a treasurer of Tan Yan Kee Foundation, Inc. He served in various executive capacities in the Lucio Tan group for 39 years, the last 24 years for Philippine Airlines and its subsidiaries.

Bautista graduated magna cum laude from the Colegio de San Juan de Letran in 1977, with a degree of Bachelor of Science in Commerce, major in Accounting. He is a Certified Public Accountant. In 2018, he was conferred an honorary Doctorate in Humanities (Honoris Causa) by Central Luzon State University in recognition of his contributions to the field.



HON. JOSE ARNULFO A. VELOSO
President and General Manager
Government Service Insurance Systems (GSIS)

MR. JOSE ARNULFO A. VELOSO, President and General Manager GOVERNMENT SERVICE INSURANCE SYSTEM PHILIPPINES. PGM Jose Arnulfo “Wick” Veloso is a multi-awarded CEO and veteran banker with nearly 40 years banking experience.

Before his appointment as President and General Manager (PGM) of GSIS, Wick Veloso served as President and Chief Executive Officer (CEO) of Philippine National Bank (PNB) from 2018 to 2022. He was also the first Filipino to be appointed as CEO of the multinational giant Hongkong-Shanghai Banking Corporation (HSBC-Philippines) from 2012 to 2018.

Prior to PNB and HSBC, PGM Veloso worked in international finance where he developed a wide network of institutional clients/contacts in the ultra-exclusive world of global banking and international financial markets.

PGM Wick is a self-made man who literally rose from the ranks. He started his banking career as a management trainee and supervisor at Urban Bank (1986-1988), and as manager of the Treasury Department at AsiaTrust Bank (1988-89). Between 1989 and 1993, he worked at Citibank as Fixed Income Portfolio Manager. Veloso’s early years at Citibank helped him sharpen his treasury and trading skills, where he built his reputation as a “rainmaker” within Philippine banking circles. After Citibank, PGM Veloso worked briefly for PCIBank as Domestic Treasury Head and Treasurer of PCI Capital before eventually joining HSBC in 1994.

PGM Veloso spent the next 24 years of his career at HSBC, starting as Head of Interest Rates Trading and Credit Derivatives for Asia-Pacific, then as Managing Director of HSBC Global Banking and Markets, and culminating in his appointment as President and CEO of HSBC-Philippines in 2012.

Under his CEO-ship, HSBC-Philippines garnered the Best Global Bank Award (for 2018) and Best Debt House in the Philippines for several years (2008-2012, 2014-2017), as well as various industry recognitions for HSBC’s successful capital market transactions.

During his stint as President and CEO, PNB was recognized as the Best Managed Bank during COVID-19 and Best CEO Response to COVID-19 in 2020 by the Asian Banker. PNB was also named by Asiamoney as Best Bank for Corporate Social Responsibility (CSR) for its pioneering initiatives on financial literacy, sustainable environment and employee engagement.

PGM Veloso served as President of the influential Bankers Association of the Philippines (BAP) until March 2022. As BAP President, he worked closely with central bank policy-makers in the Bangko Sentral ng Pilipinas (BSP) and Congress to enact measures to improve the services of the Philippine banking sector.

PGM Veloso earned his bachelor’s degree in commerce, major in marketing management, from the De La Salle University Manila, in 1986.



HON. ALFREDO E. PASCUAL
Secretary of Trade & Industry
Department of Trade and Industry (DTI)

Alfredo E. Pascual (born on July 7, 1948) is the Secretary of the Department of Trade and Industry (DTI). At the time of his appointment to DTI in June 2022, he was the President of the Management Association of the Philippines (MAP).

Over the past four decades, Mr. Pascual has contributed to society as a governance advocate, academic leader, international development banker, and management educator. He served at four esteemed national and international institutions, viz.: Institute of Corporate Directors (ICD) as President and CEO in 2018 and 2019; University of the Philippines (UP) System as President and Co-Chair from 2011 to 2017 and as Alumni Regent in 2009 and 2010;

Asian Development Bank (ADB) for 19 years (1989-2008) in several positions including as Director for Private Sector Operations, Director for Project Finance, and Advisor for Public-Private Partnership; and Asian Institute of Management (AIM) as a finance professor in the 1980s.

He was an independent director on the board of publicly listed companies (e.g., SM Investments, Megawide Construction, and Concepcion Industrial). His past board memberships included non-profits and other organizations, such as the Philippine Institute of Development Studies (PIDS), International Rice Research Institute (IRRI), ICD, Institute for Solidarity in Asia (ISA), FINEX Academy, UP Foundation, UP CIFAL Philippines, Philippine Council for Foreign Relations (PCFR), and US-Philippines Society (USPHS).

As President of the University of the Philippines' system of eight constituent universities with 17 campuses across the country, Mr. Pascual implemented initiatives and programs to transform UP into a research-intensive university, internationalize it, raise its profile as a global university, and strengthen it as a leading public service university. He also modernized UP's campuses and initiated their digital transformation.

At ADB, he undertook infrastructure and financial sector projects in Asian countries, e.g., China, India, Viet Nam, Pakistan, Philippines, Indonesia, and Afghanistan. His projects facilitated venture capital investment, MSME financing, trade finance, and PPP infrastructure development. He had postings at the ADB's resident offices in India and Indonesia. He represented ADB on the corporate boards of ADB investee companies (e.g., banks, funds, financial institutions, and manufacturing firms) in China, India, and the Philippines.

Mr. Pascual finished his MBA and BS in Chemistry (*cum laude*) at UP. He attended the EC-ASEAN Program on Strategic and Organizational Change at the Euro-Asia Centre, Campus INSEAD, France. His awards included Honorary Doctorates from UP and four other universities, Presidential Lingkod Bayan Award from Malacanang, Rotary Golden Wheel Award for Higher Education, and Lifetime Distinguished Achievement Award from the UP Alumni Association.



HON. RALPH G. RECTO
Secretary of Finance
Department of Finance (DOF)

Ralph Gonzalez Recto (born on January 11, 1964) is the current Secretary of the Department of Finance (DOF) and Member of the Monetary Board, the highest policy-making body of the Bangko Sentral ng Pilipinas (BSP), representing the government.

Immediately prior to Secretary Recto's appointment, he served as Deputy Speaker of the House of Representatives in the 19th Congress, representing the 6th District of Batangas. His extensive political career includes three terms in the Senate from 2001 to 2007 and from 2010 to 2022, where he held key positions such as Senate President Pro Tempore (16th to 18th Congresses), Senate Minority Leader (17th Congress), and Chairperson of the Committee on Ways and Means (12th, 13th, and 15th Congresses). He started his political career as Representative of the 4th District of Batangas from 1992 to 2001.

Known for his sound judgment and mathematical prowess, Recto is regarded by his peers in the legislature as the President numbers genius. As a seasoned legislator, he pursued key tax measures and economic reforms aimed at addressing the cost of living, generating meaningful employment, and expanding the country's fiscal space.

Among the major laws he principally authored/sponsored were the Tax Reform for Acceleration and Inclusion (TRAIN) Act; the Universal Healthcare Act; the Rice Tariffication Act; the Ease of Doing Business and Efficient Government Service Delivery Act of 2018; the General Tax Amnesty; the Rationalization of Excise Tax on Automobiles; and the Social Reform and Poverty Alleviation Act.

Recto is also known for his steadfast leadership, particularly his decisive actions during crises. With world markets reeling from the global financial crisis in 2008, he accepted the call to serve as Socioeconomic Planning Secretary of the National Economic and Development Authority (NEDA).

As NEDA chief, he led the crafting and monitoring the government's Economic Resiliency Plan (ERP). To protect the gains from the ERP and prepare the country for a strong resurgence, he introduced the Reloading Economic Acceleration Plan (REAP).

When the COVID-19 pandemic struck in 2020, Recto co-authored the Bayanihan to Recover as One Act and the Bayanihan to Heal as One Act, as well as initiated budget priorities that were necessary not only to stop the spread of the virus but also to accelerate economic recovery. Budget allocation was provided for social amelioration programs to alleviate the plight of those whose livelihoods were affected by the lockdowns.

He also co-authored measures that effectively cushioned the impact of the pandemic-induced economic downturn, such as the Financial Institutions Strategic Transfer (FIST) Act and the landmark Corporate Recovery and Tax Incentives for Enterprises (CREATE) Act.

Recto holds a bachelor's degree in Commerce majoring in Business Management from the De La Salle University in Manila. He also earned masteral units in Business Economics from the University of Asia and the Pacific, and in Public Administration from the University of the Philippines. Additionally, he completed a Leadership Course at the John F. Kennedy School of Government at Harvard University.



RAYMOND L. MITRA
Acting President & CEO
Private Sector

RAYMOND L. MITRA, served as the private sector representative of the governing board of the Philippine Aerospace Development Corporation (PADC) since 20 March 2018, prior to his appointment as the Acting President and Chief Executive Officer on 15 July 2020. He was also appointed as a Commodore in the Philippine Coast Guard Auxiliary under the Executive Squadron last 15 May 2022. As Acting President, he has undertaken several development initiatives, primarily the garnering of support for the extension of the Corporate Life of the PADC and additional period of two (2) years of PADC's corporate term upon legal interpretation of PD 286 as amended by PD 696, as well as corporate housekeeping initiatives.

Before serving on the PADC board, he had an extensive legal career in the Judiciary, serving a combined 26 years in the Regional Trial Court of Quezon City, and an additional six years as Chief of Staff of two (2) brilliant Associate Justices of the Court of Appeals, one of

them is now an Associate Justice of the Supreme Court.

His management abilities and technical skills have been honed through the years with several trainings. These include the Institute on Commercial Law conducted by UP Law Center Institute of Judicial Administration in UP Diliman; Regional Seminar for Judges, Branch Clerk of Courts, Legal Researchers and Sheriffs led by the Supreme Court; Judicial Reform Advocacy: Orientation-Workshop on the Code of Conduct for NCJR Court Personnel conducted by the USAID and American Bar Association – Asia Law Initiative (ABA-ASIA); Academic Camaraderie, and Socio-Civic Awareness Among Court Legal Researcher and conducted Career Development Program for Legal Researcher by the Philippine Judicial Academy; Coaching Seminar by the Civil Service Commission; Competency Profiling Seminar Workshop and SPMS Roll-Out Seminar led by Administrative Services of the Supreme Court; The Mentor as World Class Coach conducted by Breakthrough Coaching and Consulting Inc.; Corporate Governance Orientation Program conducted by Corporate Directors; Dissecting the Revised Code; Anti Bastos Law; and Online Mandatory Continuing Legal Education (MCLE).

A life-long learner, Atty Mitra finished Business Aviation Executive Management Course in Hong Kong Space University. He was admitted to the Bar a year after graduating with an LL.B. degree from the San Sebastian College-Recoletos Manila. His alma mater is also expected to confer a Doctor of Legal Jurisprudence degree to him. His early education saw him graduating in 1997 *Magna Cum Laude* with a degree of Bachelor of Science in Criminology from the Philippine College of Criminology, where he also received several awards as a consistent Dean's Lister, Police Science Awardee, Law Enforcement Awardee, and Best Debater. A native of Batangas, Atty Mitra was born in Manila on 30 December 1976. He finished his grade school at Pury Elementary School and St John Parochial School in Quezon Province where he was a consistent honor student.